

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A REGULAR BOARD MEETING
HELD ON JANUARY 22, 2014, SCHOOL DISTRICT OFFICE

Present: Mrs. Beverly Grabe
Mr. Randall Putz
Dr. Kenneth Turney
Dr. Alfred Waner
Mr. Paul Zamoyta

Absent: None

Also Present: Mr. Kurt Madden
Mr. Walter Con
Mrs. Tina Fulmer
Mr. Scott Waner
Dr. Lisa Waner
Mrs. Sue Reynolds
Mrs. Bonnie South
Mrs. Leoma Smith
Mr. Mike Chatham

President Turney called the meeting to order at 5:15 p.m.

Open Session

President Turney called for a motion to adopt the agenda for the meeting including an addendum for agenda item 18-d. Motion by Dr. Waner to adopt the agenda for this meeting including the addendum. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:

Adoption of
Agenda
M13-14-

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney noted the need to extend the Closed Session to follow the Open Session.

President Turney called for Public Comment on Closed Session Agenda Items. Hearing no request to comment, President Turney adjourned the meeting to a Closed Session at 5:17 p.m.

Pursuant to Government Code 54957: Public Employee Performance Evaluation. Title of Position: Superintendent of Schools. Closed Session

President Turney called the meeting back into Open Session at 6:30 p.m. All present participated in a Moment of Silence and the Pledge of Allegiance. President Turney reported no action was taken during the Closed Session. Also noted was the need for the Governing Board to return to Closed Session following the Open Session. Open Session

President Turney called for motions to approve the meeting minutes. Motion by Mrs. Grabe to approve the minutes of a Board Workshop Meeting held on December 9, 2013. Second by Dr. Waner. President Turney called for the vote. Said motion was approved by the following roll call vote: Minute Approval M13-14-
AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Dr. Waner to approve the minutes of a Regular Board-Organizational Meeting held on December 11, 2013. Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote: M13-14
AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney noted Autumn Cardiel from Chautauqua High School was absent from this meeting. Student Rep. Report
Reed Leong from Big Bear High School was also absent, however, Kristen Natsik and William Hardwick presented information in Reed's absence. Information was presented on the can food drive and the toy drive. ASB attended the CADA Conference. Reports were provided on winter sports. It was also noted the students are enjoying the new cafeteria at BBHS. Board Members were invited to participate in the next blood drive scheduled for March 10, 2014.

Mr. Madden introduced Dr. Lisa Waner. Dr. Alfred Waner and Mr. Madden presented Dr. Lisa Waner with a certificate. Dr. Lisa Waner reviewed the process taken to reach her goal of doctorate and explained the subject of her dissertation. Recognition Section

Mr. Madden introduced Mr. Rick Alanzo, Partner, Vavrinek, Trine, Day & Company LLP – Certified Public Accountants. Mr. Alanzo presented a summary of the district's financial report. This summary included financial statements/unaudited actuals and Federal compliance requirements. Mr. Alanzo reported the financial statement is unmodified which is the cleanest that can be given. The Federal awards were also unmodified with Title I and the Special Education cluster being reviewed this year. State awards were also unmodified. Mr. Alanzo noted the Findings and Recommendations page is blank which means the district did really well. Mr. Alanzo reviewed the Management Letter which is required by the State to be included. The letter reflected the General Fund having deficit spending and ASB. Mr. Alanzo reviewed a letter which stated the district did not have any issues and no difficulties were encountered during the audit. Mr. Madden gave Kudos to Linda Rosado for her work on this audit for such a short time that she has been with our district. Mr. Alanzo stated this is a big accomplishment for our district.

Community-
Staff Pres.

President Turney opened the meeting for Public Comment at 7:04 p.m. Hearing no request from the public to comment, President Turney closed the Hearing Section at 7:05 p.m.

Hearing
Section

Mr. Madden reviewed the calendar presented on the published agenda and added the LCFF/LCAP Presentation and the Social Media Presentation scheduled for January 23, 2014, 1:30 p.m. at Baldwin Lane Elementary School and the Polar Plunge scheduled for March 8, 2014. Mr. Madden noted the 14-15 School Calendar will be sent out again tomorrow. The copy presented to the board had some errors. These have been corrected and it is ready to be published. Mr. Madden provided a report on the Technology Showcase which took place at North Shore Elementary School on January 21, 2014. Mr. Madden reported the Principal's Academy has 18 participants. Mr. Madden reviewed the projected enrollment of 2560 and reported our current enrollment is 2566. Kudos were given to BBHS for an ADA of 98.67% and to BBMS for an ADA of 97.62%. Principals reported sixteen students in the entire district were either suspended or expelled.

Information

President Turney is getting excited about the opportunities for public education. Things look good; increased funding. He is thinking there are a lot of good plusses with CCSS. President Turney commented on an article he read in the first issue of Time Life Magazine where the life expectancy of children is now only 69 years because they are bigger/fatter and do not exercise. What we are

Board
Member
Reports

doing to promote healthy eating and exercise is good. President Turney noted that Mr. Con will talk about the increased funding. President Turney stated the presentation at NSES last night was excellent. He thinks STEM should be STEAM. This would incorporate everything.

Dr. Waner reported on his attendance at school sporting events and noted he is very pleased with the adjustments in coaching; he is very pleased with Mr. Perkins and the Girls' Basketball team. Dr. Waner also reported on visiting sites the highlight was seeing technology and the strides we are making. The new cafeteria at BBHS is nice; he would like to see tables outside as well. Dr. Waner noted we had a good program in Child Nutrition but Mrs. Acevedo is taking it to new heights. Dr. Waner reported on a conversation he had with a parent regarding CCSS noting people need to see how we are moving ahead and moving toward CCSS systematically. We have the opportunity to make strides in technology purchases and he hopes we do not miss it.

Mr. Putz had an opportunity to visit a few Central American Countries recently. There is a direct correlation with compulsory education and economy. Panama provides all students with some kind of electronic device. They also give them stipends for supplies. Their attitude is there is no excuse why you cannot learn.

Mrs. Grabe has spent a great deal of time at basketball games recently. Mrs. Grabe stated she is so proud of the teachers and students who presented last night at the Technology Showcase and noted it is sad that more community members did not attend. She did spend some time talking with a member of the community who was in attendance and did not understand CCSS. Mrs. Grabe is very proud of our district and how far we have come in the last four years. Bear Valley has always been on the cutting edge of whatever has been out there. Because of the dedicated people we have here we were always in the forefront.

Mr. Zamoyta attended the ROP presentation prior to the winter break and noted the expense it would cost the district if we had to hire teachers instead of participating in ROP. 90% of the computers at the high school belong to ROP; this concerns him. Mr. Zamoyta stated the high school student presentations during the Technology Showcase were exciting. The most important thing students need to know when they leave high school is to be able to make educated decisions to stand on; teach students how to use the devices to find the truth. Mr. Zamoyta hopes the lack of technology at the high school is not inhibiting the learning. 98% of students have a smart phone that they bring and use.

Mrs. Fulmer reported Transitional Kindergarten will have seven students as of Monday, January 27, 2014. There are many more applications but they are held up due to daycare after 12:30 p.m. Mrs. Peterson is working with the Recreation and Park District and Rainbow Kids to fill this void. Once this is started, we will see an increase in registrations. Mrs. Fulmer reported conversations have taken place regarding the technology component in the common core implementation funding. We have not talked a lot about the instructional minutes and professional development. The format will be presented to the board soon; instructional minutes by students by site. Professional development is broken down by CORE teachers. This will be reviewed with the principal and an accountability plan will be worked on prior to being presented to the board. A secure browser for Chromebooks testing is now available.

Cabinet
Reports

Mr. Con is very happy to report on cash. Currently, the district has 6.3 million in the general fund. Deferrals have been cured. In December, we received a lot of cash from the County which were mostly from taxes. We received some of our RDA money in the amount of \$627,000.00 which was one of the deposits. As assessed values go up, we will receive more RDA money. On February 5th, a recommendation will be presented to transfer RDA money from the General Fund to Fund 25 which is the proper fund. We are talking about these RDA monies but we will not have a plan until we actually receive the money. We are in the process of applying for the grant monies for the CNG Fueling Station. Cash through the end of July is not something we should be concerned about at all. Mr. Con stated every year for the last few years, we have invited B.V.E.A. and CSEA to attend the Governor's Proposed Workshop. Unfortunately, Mrs. South and her group were not able to attend; they will be invited to attend the May Revise presentation. This is only a proposal but it looks like most of it will materialize. Mr. Con reviewed the LCFF and provided a summary of the changes. The LCAP will become a strategic plan to the budget. Along with the freedom with our budget comes higher accountability. Mr. Con reported on the Governor's Proposal: More money for K-12 education by about 10.9% for this coming year. This is heavily weighted by demographics and it is disproportionately on the disbursement of funds in districts. This will require greater collaboration with stakeholders and unions. Even with the increase, it is likely California will still be 49th in the Nation. In this proposal, there is no additional funds for common core. The deficit will be completely eliminated by 2015-2016. There is nothing specific regarding Adult Education until 2015-2016. Independent study requires greater rigor. It is intended to reduce the State's wall of debt and set up two rainy day funds. These are uncertain at this time. Mr. Madden stated the recommendation from School Services is we should take one year from the LCAP for reserves. Mr. Con

explained how this could be done. Assume we did not receive it or receive it but put it in reserves. It comes down to what a district is comfortable with. It will be a challenge for districts and unions to collaborate and come to an agreement on this. Mr. Madden commented on elementary school K-3 class size reduction; it appears we will not need to lay off any teachers. However, as we look at secondary and the limitation of credentials, it could be different at the high school.

President Turney called for a motion to approve the Consent Calendar. Motion by Mrs. Grabe to approve the Payment Report Batches 0130 through 0169. Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote:

Consent
Calendar
M13-14-

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for motions to approve the Administrative Report. Motion by Mr. Zamoyta to approve the First Reading of Board Bylaw 9130-Board Committees. Second by Mrs. Grabe. Discussion followed where Dr. Waner asked if this was a culmination of committees and not a new policy. Mr. Madden stated if we want to have a committee outside of the Board, it has to be approved by the Board. Within in the five board members maybe two or three would participate and report back. President Turney called for the vote. Said motion was approved by the following roll call vote:

Admin. Report
#13-14-011
M13-14-

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mr. Zamoyta to approve the First Reading of Board Bylaw 9220-Governing Board Elections. Second by Mrs. Grabe. Discussion followed where Mrs. Grabe asked if the district was actually going to pay for candidate statements. Mr. Madden stated staff will review this and if a revision is necessary, it will be noted in the second reading and adoption. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Dr. Waner to approve the First Reading of Board Policy 2110.1 - M13-14-
Delegation of Responsibility and Authority. Second by Mr. Zamoyta. Discussion
followed where Mr. Putz asked if this was modified specifically for our instance.
Mr. Madden explained this was modeled from what the County Superintendent
has in place. It was suggested more designees be added as well as the possibility
of calling a special meeting if necessary. These revisions will be added and
presented with the second reading and adoption. President Turney called for the
vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mr. Zamoyta to approve the Second Reading and Adoption of Board M13-14-
Policy 5131.2. Second by Mrs. Grabe. Discussion followed where President
Turney stated you see a lot of this on the NFL. Mr. Putz stated this covers our
students; what about the adults? President Turney called for the vote. Said
motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mr. Zamoyta to approve the Second Reading and Adoption of Board M13-14-
Policy 5145.9 – Hate-Motivated Behavior. Second by Mrs. Grabe. President
Turney called for the vote. Said motion was approved by the following roll call
call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve the Curriculum/Instruction Curriculum/
Report. Inst. Report

Motion by Mr. Zamoyta to approve a Student Teaching Agreement with M13-14-
Bear Valley Unified School District and Liberty University. Second by
President Turney. Discussion followed where Dr. Waner asked if Liberty is
accredited. Yes it is. It is not our responsibility to do this; they have to line

up the teacher. There is no cost. President Turney called for the vote.

Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for motions to approve the Business/Financial Report.

Business/
Financial
#13-14-010
M13-14-

Motion by Dr. Waner to approve the Audit Report for Fiscal Year 2012-13.

Second by President Turney. President Turney called for the vote. Said

motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mr. Zamoyta to approve the BBHS Cafeteria Expansion – Change Order Ratification (#004 & #005). Second by Mr. Putz. Discussion followed where Dr. Waner stated he visited with Dave and told him how much they appreciated what they have done. Mr. Con noted Tilden-Coil Constructors will be back to make a presentation to the Board for a summary of the program. Mr. Madden stated the February 5, 2014 board meeting will be held at Big Bear High School so it will be fitting to have this summary presented there. The workmanship from the outside was applauded. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mrs. Grabe to accept the Donations as presented. Second by Mr. Zamoyta. Discussion followed where Dr. Turney asked Mr. Con if he knows how much the Prophet's have donated to the district. Mr. Con answered tens of thousands of dollars; maybe even six figures. Dr. Waner asked if there is an agreement of no riding in regards to the motorcycle that was donated. It is not a complete motorcycle; it is just a motor. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mr. Zamoyta to approve a Piggyback Bid Purchase – Apple Computer Products, Services, and Related Items because this is in the best interest of the district and authorize Mr. Con to sign all contracts, purchase orders, and all other documents related to this purchase. Second by President Turney. Discussion followed where Mrs. Grabe asked Mr. Con if the district goes and looks for districts that have these types of contracts. Mr. Con answered no, Apple shares this information with us. President Turney called for the vote. Said motion was approved by the following roll call vote:
AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

M13-14-

Motion by Dr. Waner to approve the Purchase Order Report 140568 through 140635. Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote:
AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

M13-14-

President Turney called for motions to approve the Personnel Reports.

Personnel
Reports

Management/Confidential #13-14-004

Motion by Dr. Waner to approve the Furlough Day Restoration and Contract Amendment for the Superintendent of Schools. Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Dr. Waner to approve the Furlough Day Restoration for the Assistant Superintendent of Business Services. Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mr. Zamoyta to approve the Furlough Day Restoration for M13-14-
Certificated Management, Classified Management and Management/Confidential.
Second by Dr. Waner. Discussion followed where Mr. Zamoyta thanked the
administration for being the first to roll back their salaries and for being the last
to restore. Dr. Waner stated the Board has wanted to do this for several months
and they appreciate administration's willingness to wait. Mr. Madden stated
this appears to be the last thing we will do until we get closer to the May
Revision. President Turney called for the vote. Said motion was approved by the
following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Dr. Waner to employ Leoma Smith as the Director's Secretary/ M13-14-
Personnel Analyst. Second by Mr. Zamoyta. Discussion followed where Dr.
Waner stated when he was on the County Board, Leoma was recommended as
the Classified Employee of the year for the County. Dr. Waner is absolutely
thrilled for her and what it will do for us. Mr. Madden stated that Mrs. Fulmer
stated it feels like coming home. President Turney called for the vote. Said
motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Dr. Waner to approve the Vacation Payout for Employee M13-14-
#EMP 13-14-003. Second by Mr. Zamoyta. President Turney called for the
vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Certificated #13-14-013

Motion by Mr. Putz to employ Paulina Nwuba-Ugo as the Coordinator of Special Education effective January 23, 2014 pending pre-employment clearances. Second by Mrs. Grabe. President Turney called for the vote.

M13-14-

Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

Motion by Mr. Zamoyta to employ Roy Grimes and Michelle Russell as Certificated Substitute Teachers for 2013-14. Second by Mr. Putz.

M13-14-

President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

Motion by Dr. Waner to approve Mary Bradford, Harley Chlebig, Michael Fulmer, Bradley Johnson, Joanne Matlock, Marjorie Perkins, Ronald Perkins, Devin Ragsdale, and Monique Roberts as Coaches for the 2013-14 school year. Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

Classified #13-14-009

Motion by Mrs. Grabe to employ Alberto Solis, Krystyn Bailey, Stacey Hanford, Heather Drake, Vickie Alderson, and Sharon Cady as Classified Substitutes for the 2013-14 school year at the proper hourly rate of pay and in the properly qualified positions. Second by Mr. Putz. President Turney called for the vote.

M13-14-

Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

Motion by Mr. Zamoyta to employ Richard Peterson as a Custodian, Big Bear Middle School, 8.00 hours per day, 193 days per year at the proper salary rate of pay. Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mr. Putz to approve Tamara Croll, Lisa Duran, and Eric Seaman as district drivers to drive students on field trips and other school related activities for the 2013-14 school year. Second by Mr. Zamoyta.

President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mrs. Grabe to approve the creation of a Classification 8 temporary (January 23, 2014 through June 30, 2014) District-wide Secretary position and assign Cyndi Bauer to this position. Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mr. Zamoyta to employ Rebecca Flores as a Healthy Start Family Advisor, 6.00 hours per day, 180 days per year at the proper salary rate of pay. Second by Mrs. Grabe. . President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Mr. Madden reported no Resignation/Retirement Notifications had been submitted.

Mr. Zamoyta explained past practice of approving entire agenda sections with one motion and how the Consent Calendar was expanded. Administration will look into this suggestion for future board agendas.

President Turney adjourned the meeting to a Closed Session at 8:31 p.m. and stated no action is expected to be taken.

Motion by Mrs. Grabe at 10:30 p.m. to extend the meeting past 10:30 p.m. M13-14-
Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

President Turney adjourned the meeting at 10:55 p.m. and noted no action was taken.

Secretary

Clerk of the Board